

FOI DOF/2024-0402

Request

Follow on request from DOF/2024-0386

Further to my recent enquiry and your subsequent response, can you provide the following additional information:

The locations of the vacant SO posts and the relevant Dept of those vacancies.

DoF Response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

The breakdown of the Staff Officer and analogous grade vacancies, by location and Department is shown in Tables 1 and 2 below.

Table 1: General Service Staff Officer vacancies at Month End August 2024

	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Grand Total
Armagh			1								1
Ballykelly	17										17
Ballymena			1								1
Bangor		11									11
Belfast	33		35	20	25	38	20	16	1	5	193
Carrickfergus								1			1
Coleraine			1					1			2
Cookstown	1				1						2
Craigavon					1						1
Derry-Londonderry	5	3	4			1					13
Downpatrick	7										7
Enniskillen	1										1
Lisburn	7							1			8
Newcastle			1								1
Newry			1								1
Newtownabbey			2								2
Grand Total	71	14	46	20	27	39	20	19	1	5	262

Table 2: Staff Officer analogous grade vacancies (Non-General Service) at Month End August 2024

	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Grand Total
Antrim	3										3
Armagh	2										2
Ballykelly	5										5
Ballymena	2							1			3
Bangor		5				1					6
Belfast	25		15	15	93	58	1	14	2	4	227
Carrickfergus								5			5
Coleraine	1										1
Cookstown	1				2						3
Derry-Londonderry	1										1
Downpatrick	1										1
Enniskillen	7										7
Larne	1										1
Lisburn	24										24
Magherafelt	1										1
Newry	2										2
Omagh	3				2						5
Strabane	2										2
Grand Total	81	5	15	15	97	59	1	20	2	4	299