

**FOI DOF/2024-0429**

**Request**

Re: IRC275969 - Staff Officer.

1. How many SO vacancies are there within LPS and also DoF at present?
2. How many staff within LPS and also DoF were successful in gaining their DP board last week?
3. How many of the current vacancies are part-time?
4. How many of the staff successful in both the DP and SO board above are part-time and/or job sharers?'

**Clarification received 14/10/2024**

My request refers to the most recent round of interviews.

**DoF Response**

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of August 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 26 Staff Officer vacancies in DoF which may be filled from Competition IRC275969, 3 of which are in Land and Property Services.

2. A total of 10 DoF staff, including 4 from Land and Property Services were successful in phase 3 interviews from the DP recruitment competition - IRC277837.

3. As at the end of August 2024 none of the vacancies which may be filled from IRC275969 are part time.
4. This information is partially held, please see details below:
  - IRC275969 (SO competition) – As of 16<sup>th</sup> October 2024 there are 14 successful internal (NICS) candidates listed on the recent merit list (phase B) with an assignment category of Reduced Hours.
  - IRC277837 (DP competition) – As of 16<sup>th</sup> October 2024 there are 3 successful internal (NICS) candidates listed on the recent merit list (phase C) with an assignment category of Reduced Hours.

The department does not hold details of job share arrangements within the NICS.