FOI DOF/2024-0438

Request

Could you please provide me an update on IRC277837 as 07-10-2024?

- 1. When can Candidates who received Preplacement letter expect to receive a letter of offer?
- 2. The number of DP vacancies waiting to be filled broken down by location and department.

DoF Response

I can confirm the department holds some of the information requested.

- 1. As of 7 October 2024, NICSHR has not set a date for offer letters to issue.
- 2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 157 Deputy Principal vacancies which may be filled from competition IRC277837. The breakdown of the vacancies by location and Department is shown in the table below.

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | TEO | Grand Total |
|-------------|-------|----|-----|-----|-----|-----|-----|-----|-----|----------------|
| Ballykelly | 15 | | | | | | | | | 15 |
| Ballymena | 1 | | | | | | | | | 1 |
| Ballymoney | | | 1 | | | | | | | 1 |
| Bangor | | 8 | | | | | | | | 8 |
| Belfast | 55 | | 10 | 9 | 11 | 7 | 19 | 3 | 2 | 116 |
| Cookstown | | | | | 1 | | | | | 1 |
| Derry- | | | | | | | | | | |
| Londonderry | | | 2 | | | | | | | 2 |
| Downpatrick | 6 | | | | | | | | | 6 |

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | TEO | Grand Total |
|--------------|-------|----|-----|-----|-----|-----|-----|-----|-----|----------------|
| Enniskillen | 2 | | | | | | | | | 2 |
| Lisburn | 2 | | | | | | | | | 2 |
| Newry | | | 1 | | | | | | | 1 |
| Newtownabbey | | | 1 | | | | | | | 1 |
| Portadown | | | 1 | | | | | | | 1 |
| Grand Total | 81 | 8 | 16 | 9 | 12 | 7 | 19 | 3 | 2 | 157 |