FOI DOF/2024-0444

Request

SO vacancies in the NICS.

Following on from request FOI DOF/2024-0386 can you provide an update on the current position as at today's date 9th Oct.

DoF Response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 710 permanent Staff Officer and analogous grade vacancies across the Northern Ireland Civil Service (NICS). Of these 710 vacancies, 397 were General Service Staff Officer vacancies, of which 356 could be filled from Competition IRC275969.