

FOI DOF/2024-0269

Request

1. I would like to request the number of Staff Officer positions currently needed within NICS and how many of these positions will be available to the latest tranche of candidates from IRC275969
2. Can I also request details on how many passed the interview from tranche May 2024 in IRC275969 in ratio to the SO positions available?

Clarification received on 2 July 2024.

I can confirm that I mean Staff Officer vacancies.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy, it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As of the end of May 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 152 General Service Staff Officer vacancies, 106 of which may be filled by competition IRC275969.

2. As of 26 June 2024, no merit list was available from tranche May 2024 in IRC275969.