

## FOI DOF/2024-0451

**Request**

Re: DP Accountant (IRC296230); SO Accountant (IRC295572)

1. Can you provide a breakdown of the vacancies at SO Accountant and DP Accountant grade following the recent competitions.
2. How many of these vacancies are currently being filled through recruitment agencies.

**DoF Response**

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2024, (the most recent figures available at time of the request), the NICSHR caseload for DP Accountant vacancies was 10 and the NICSHR caseload for SO Accountant vacancies was 45. (It should be noted that these figures include some vacancies which are being filled from the recent competitions as vacancies remain on the NICSHR caseload until candidates take up post and the vacancy is closed.) The breakdown of the vacancies by Department is shown in the table below.

Department	SO Accountant Vacancies	DP Accountant Vacancies
DAERA	7	2
DE	4	0
DfC	5	1
DfE	5	2
DfI	5	1
DoF	2	0
DoH	1	0
DOJ	11	3

<b>Department</b>	<b>SO Accountant Vacancies</b>	<b>DP Accountant Vacancies</b>
<b>PPS</b>	1	0
<b>TEO</b>	4	1
<b>Total</b>	<b>45</b>	<b>10</b>

2. 10 of these vacancies are currently being filled through recruitment agencies.