

FOI DOF/2024-0457

Request

1. I would like to request a list of SO vacancies as of 16/10/24 with a breakdown of department / location please.
2. And can you inform me how many of these vacancies are eligible to be filled from competition IRC275969.

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2024 (the most recent figures available at the time of the request), NICS HR was managing a caseload of 397 General Service Staff Officer vacancies and 313 Non General Service Staff Officer vacancies (grades analogous to Staff Officer). The breakdown of the vacancies by department and location is shown in the tables below.

General Service Staff Officer vacancies

	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Grand Total
Antrim	4										4
Armagh			1								1
Ballykelly	38										38
Ballymena			5								5
Bangor		14									14
Belfast	45		72	38	26	43	30	19	3	7	283
Carrickfergus								1			1
Coleraine			2					1			3
Cookstown	2				1						3
Craigavon					1						1
Derry-	5	3	8			1					17

	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Grand Total
Londonderry											
Downpatrick	7										7
Enniskillen	2										2
Lisburn	9		1			1		1			12
Newcastle			1								1
Newry			1								1
Newtownabbey			3								3
Newtownards			1								1
Grand Total	112	17	95	38	28	45	30	22	3	7	397

Staff Officer analogous grade vacancies (Non-General Service)

Town	DAERA	DE	DfC	DfE	DfI	DoF	DoH	DOJ	PPS	TEO	Grand Total
Antrim	3										3
Armagh	2										2
Ballykelly	4										4
Ballymena	2							1			3
Bangor		5				1					6
Belfast	38		15	15	94	46	1	15	2	4	230
Carrickfergus								5			5
Coleraine	1				1						2
Cookstown	1				8						9
Craigavon					2						2
Derry-Londonderry	1										1
Downpatrick	1										1
Enniskillen	7				1						8
Lisburn	25				2						27
Magherafelt	1										1
Newry	2										2
Omagh	3				2						5
Strabane	2										2
Grand Total	93	5	15	15	110	47	1	21	2	4	313

2. Of the 397 General Service Staff Officer vacancies, 356 are eligible to be filled from competition IRC275969.