

FOI DOF/2024-0459

Request

Re: EO1 competition IRC265807.

As part of my appeal, I request the following information under FoI;

1. The number of people who passed the most recent EO1 competition who were allowed to remain on the reserve list after rejecting their first offer and a breakdown of the accepted reasons. This includes people who were already NICS employees and those who were external applicants.
2. The number of people who passed the most recent EO1 competition, who after accepting a job offer from the HR Recruitment, were allowed to move across departments on a level transfer to another role and a breakdown of the accepted reasons. This includes people who were already NICS employees and those who were external applicants.
3. How does NICS Recruitment determine specialist roles within all departments and how does it ensure that these posts are filled by suitable applicants?

DoF Response

I can confirm the department holds some of the information requested.

1. As of 1 October 2024 (the most recent information available at the time of the request) 46 candidates have been allowed to remain on the merit list for EO1 General Service Competition IRC265807, in various phases throughout the lifetime of the competition. The reasons accepted were either DDA or Welfare.
2. This information is not held. NICS HR is involved in the allocation process of successful candidates to approved vacancies as submitted by departments. Once these vacancies are filled, any further movement of these staff within departments is the responsibility of that department.
3. It is the role of the Department to identify roles within their organisations that they deem to require specialist knowledge, skills and/or qualifications. NICS HR will consider and liaise with the department on an appropriate way to fill the post, taking into account these requirements.