

## FOI DOF/2024-0479

**Request**

I would like to know how many priority EOI general service vacancies are currently registered with HR and waiting to be filled in the Enniskillen, Omagh and Dungannon areas, broken down by department and what timescales you have for filling these vacancies?

**DoF Response**

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of September 2024, (the most recent information available at the date of the request), NICSHR was managing a caseload of 9 EOI General Service vacancies in the towns specified. All vacancies are deemed as business as usual priority. The breakdown of the vacancies by Department and town is shown in the table below.

<b>Town</b>	<b>DAERA</b>	<b>DfC</b>	<b>DOJ</b>	<b>Grand Total</b>
Dungannon		4	3	7
Enniskillen	1			1
Omagh		1		1
<b>Grand Total</b>	<b>1</b>	<b>5</b>	<b>3</b>	<b>9</b>

As at the end of September 2024, (the most recent information available at the date of the request) it was anticipated that the vacancies in DAERA and DfC would be filled from the recent round of allocations from EOI General Service Competition IRC265807 with offers made for start dates during October 2024.

As it the end of September 2024, (the most recent information available at the date of the request) there were no planned start dates for the vacancies in DOJ as these are to be filled from a separate competition for NICTS EO1 Court Clerks.