



COVID-19 (coronavirus)

Frequently asked questions (FAQs) for managers, staff and Agency workers

4. My staff member has experienced side effects to the vaccination and is unfit for work; how should this be recorded?

Like all medicines, vaccines can cause side effects. Most of these are mild and short-term, and not everyone gets them. Very common side effects include:

• having a painful, heavy feeling and tenderness in the arm where you had your injection. This tends to be worst around 1-2 days after the vaccine

• feeling tired

• headache

• general aches, or mild flu like symptoms

If an employee is off sick as a result of side effects of the vaccine, this should be recorded as a **normal sickness absence**. Such absences will be considered sympathetically for the purposes of the application of sickness absence procedures. It should **not** be recorded as a COVID sickness absence, which is specifically for when someone has the primary COVID infection.

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