

FOI DOF/2022-0347

**Request**

**Re: EO1 Competition IRC265807**

I would like to know the following under FOI with regard to the ongoing EO1 competition:

1. How many candidates are remaining to be offered a post from phase 3?
2. What areas have the remaining candidates from phase 3 selected as their preferred areas of work?
3. How many candidates are on the merit list for phase 4?
4. Can I have a list of vacant EO1 positions with a breakdown of departments/offices of where they are located?
5. How many candidates from phase 4 have selected Area 2 as their preferred area of work, can I have this figure for the full list and also for those on the merit list 1-86?
6. How many candidates from phase 4 have selected Area 5 as their preferred area of work, can I have this figure for the full list and also for those on the merit list 1-86?
7. What date will this competition close?

**DoF Response**

I can confirm the department holds the information requested.

1. There are 2 candidates remaining on Phase 3 to be offered a post.
2. The information requested is exempt from disclosure under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in schedule 1 of the Data Protection Act 2018.

Having considered all of the information contained within the lawful, fairness and transparency test (attached), the Department has established that, on balance, there is no lawful basis, nor public interest for the disclosure of third party personal data falling within the scope of the request of which the requester is not the data subject.

3. There are 206 candidates on the Phase 4 merit list.
4. Details of the total vacancies in each Department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each Department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

The caseload of vacancies NICSHR is proceeding to fill at General Service EOI grade is 164 at end August 2022. A breakdown of these vacancies by Department, town and office building is set out in the table below.

NICS EO1 Vacancies Town/ Office	DAERA	DE	DfC	DfE	Dfi	DoF	DoH	DoJ	PPS	TEO	Total
<b>Antrim</b>	1		1					1			3
Antrim Court Office								1			1
Antrim JBO			1								1
Greenmount Campus	1										1
<b>Armagh</b>	1							1			2
Armagh Courthouse								1			1
Atek Building	1										1
<b>Ballykelly</b>	8										8
Jubilee House	8										8
<b>Bangor</b>		3									3
Rathgael House		3									3
<b>Belfast</b>	2		51	9	3	4	2	17	1		89
Adelaide House				6							6
Belfast Chambers									1		1
Bradford Court							2				2
Bruce Street						1					1
Castle Court			9								9
Causeway Exchange			11								11
Clarence Court					3						3
Falls JBO			1								1
Goodwood House						1					1
Great Northern Tower			5								5
Headline Building								1			1
Hydebank								2			2
Klondyke Building	2										2
Knockbreda JBO			2								2
Laganside								9			9
Lanyon Place			5			2					7
Newtownbreda Road				3							3
Plaza Building			2								2
Queens Court								3			3

Royal Courts of Justice								2			2
Shankhill Road JBO			1								1
The Design Centre			15								15
<b>Coleraine</b>			<b>2</b>		<b>2</b>			<b>1</b>			<b>5</b>
Coleraine Courthouse								1			1
County Hall					1						1
Crown Buildings Coleraine			2								2
Northbrook					1						1
<b>Craigavon</b>								<b>1</b>			<b>1</b>
Craigavon Court Office								1			1
<b>Downpatrick</b>	<b>2</b>							<b>1</b>			<b>3</b>
Downpatrick Court Office								1			1
Rathkeltair House	2										2
<b>Dungannon</b>			<b>2</b>					<b>2</b>			<b>4</b>
Dungannon Court Office								2			2
Dungannon JBO			2								2
<b>Enniskillen</b>	<b>1</b>										<b>1</b>
Inishkeen House	1										1
<b>Kilkeel</b>			<b>1</b>								<b>1</b>
Kilkeel JBO			1								1
<b>L/Derry</b>	<b>15</b>		<b>4</b>								<b>19</b>
Asylum Road			1								1
Carlisle House			1								1
Crown Buildings L/Derry			2								2
Orchard House	15										15
<b>Magherafelt</b>			<b>1</b>								<b>1</b>
Magherafelt JBO			1								1
<b>Newtownabbey</b>			<b>3</b>								<b>3</b>
Church Road			2								2
Newtownabbey JBO			1								1
<b>Newtownards</b>			<b>1</b>					<b>2</b>			<b>3</b>
East Street Newtownards			1								1
Newtownards Court Office								2			2
<b>Omagh</b>			<b>1</b>								<b>1</b>
Omagh Library HQ			1								1
<b>Stormont</b>	<b>5</b>			<b>1</b>		<b>2</b>	<b>1</b>	<b>2</b>		<b>5</b>	<b>16</b>
Stormont Estate	5			1		2	1	2		5	16

<b>Strabane</b>			<b>1</b>								<b>1</b>
Urney Road			1								1
<b>Total</b>	<b>35</b>	<b>3</b>	<b>68</b>	<b>10</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>28</b>	<b>1</b>	<b>5</b>	<b>164</b>

5. Of the 206 candidates on the Phase 4 merit list, 33 have selected Area 2. Of candidates 1-86, 18 have selected Area 2.
6. Of the 206 candidates on the Phase 4 merit list, 14 have selected Area 5. Of candidates 1-86, 7 have selected Area 5.
7. This competition is due to close on 26<sup>th</sup> August 2023, unless there are cogent practical reasons for extending the lifetime of the competition.