

FOI DOF/2022-0318

Request**Re: IRC277837 - Deputy Principal**

1. At the end of July 22, how many DP vacancies are there in NICS, and;
 - ii) Could you provide that breakdown by department?
2. The candidates that were successful in the first tranche, could you provide the number that were internal/external candidates?
 - ii) Of those internal candidates, could you please provide the breakdown by department?

DoF Response

I can confirm the department holds some of the information requested.

1. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

At the end of July 2022, NICS HR was managing a caseload of 208 General Service Deputy Principal vacancies. The number of vacancies by Department is set out in the table below:

Department	No. Vacancies
DAERA	57
DE	8
DfC	29
DfE	17
DfI	11
DoF	21
DoH	24
DoJ	23
TEO	18
Total	208

2. The information requested is not held because this competition has not yet reached merit list stage, with the first phase of interviews currently underway.