## FOI DOF/2022-0509

## Request

Re: SO IRC275969 Recruitment Competition.

- 1. I would like to know, as of December 2022, how many general service SO posts are currently vacant.
- 2. And will these vacancies be filled by successful candidates from SO IRC275969.

## **DoF Response**

I can confirm the department holds some of the information requested.

 Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of December 2022, NICSHR was managing a caseload of 275 General Service Staff Officer vacancies.

2. As at end of December 2022, there are 126 vacancies at General Service Staff Officer grade that may be filled from competition IRC275969.