

FOI DOF/2023-0026

**Request**

I would like to request details on the SO Competition IRC275969

1. The number of candidates already placed and the lowest number placed.
2. The number of SO posts vacant/declared as of today's date
3. The locations of the vacant SO posts
4. If the Department intend to go back out to the next successful candidates for these posts before April 2023.

**DoF Response**

I can confirm the department holds some of the information requested.

1. As at 16 January 2023, 343 candidates (includes reconvened interviews) have been offered a post from competition IRC275969. We have placed to merit position 338 (successful reconvened candidates will share a duplicate merit position e.g. 001a and 001b).

2 & 3. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a Department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

Management Information is compiled at the end of each month and therefore the most current information provides the position as at the end of December 2022. At this time, NICSHR was managing a caseload of 275 General Service Staff Officer vacancies. A breakdown by location is provided in table below.

4. A date for the next round of allocations from competition IRC275969 has yet to be agreed.

<b>Location of General Service Vacancies by Town/City and Office Building</b>	<b>Vacancies</b>
<b>Antrim</b>	
Greenmount	3
<b>Antrim Total</b>	<b>3</b>
<b>Armagh</b>	
Atek Building	1
Upper English Street	1
<b>Armagh Total</b>	<b>2</b>
<b>Ballykelly</b>	
Jubilee House	5
<b>Ballykelly Total</b>	<b>5</b>
<b>Ballymena</b>	
Academy House	1
Ballymena JBO	2
County Hall Ballymena	2
<b>Ballymena Total</b>	<b>5</b>
<b>Banbridge</b>	
Banbridge JBO	1
<b>Banbridge Total</b>	<b>1</b>
<b>Bangor</b>	
Rathgael House	16
<b>Bangor Total</b>	<b>16</b>
<b>Belfast</b>	
2-4 Bruce Street	1
Adelaide House	29
AIB Building	1
Belfast Chambers	1
Bradford Court	5
Bruce Street	3
Castle Court	2
Causeway Exchange	12
Clare House	15
Clarence Court	11
Colby House	1
College Street	1
Consumer Affairs	2
Corn Exchange	1
Corporation Street	1
Goodwood House	2
Great Northern Tower	6
Hollywood Road JBO	1
James House	1
Jubilee House	1
Klondyke Building	14

<b>Location of General Service Vacancies by Town/City and Office Building</b>	<b>Vacancies</b>
Laganside House	2
Lanyon Place	7
Lanyon Plaza	7
Plaza Building	6
Queen's Court	4
Shaftesbury Square	2
The Design Centre	8
Waterfront Plaza	1
<b>Belfast Total</b>	<b>148</b>
<b>Coleraine</b>	
County Hall	1
Crown Buildings	1
<b>Coleraine Total</b>	<b>2</b>
<b>Cookstown</b>	
Loughry Building	1
Molesworth Place	1
Rivers HQ, Loughry	3
<b>Cookstown Total</b>	<b>5</b>
<b>Craigavon</b>	
Marlborough House	2
<b>Craigavon Total</b>	<b>2</b>
<b>Derry-Londonderry</b>	
28 Temple Road	2
Foyle Jobs and Benefits Office	1
Lisahally Service Centre	2
Orchard House	4
Waterside House	3
<b>Derry-Londonderry Total</b>	<b>12</b>
<b>Downpatrick</b>	
Downpatrick Court Office	1
<b>Downpatrick Total</b>	<b>1</b>
<b>Dungannon</b>	
Crown Buildings	1
<b>Dungannon Total</b>	<b>1</b>
<b>Enniskillen</b>	
Inishkeen House	3
<b>Enniskillen Total</b>	<b>3</b>
<b>Kilkeel</b>	
Location to be Confirmed	1
<b>Kilkeel Total</b>	<b>1</b>
<b>Larne</b>	
Larne Portal Inspection Office	1
<b>Larne Total</b>	<b>1</b>
<b>Limavady</b>	

<b>Location of General Service Vacancies by Town/City and Office Building</b>	<b>Vacancies</b>
Jubilee House	3
<b>Limavady Total</b>	<b>3</b>
<b>Lisburn</b>	
Bow House	1
DAERA Lisburn	1
<b>Lisburn Total</b>	<b>2</b>
<b>Newry</b>	
Newry Court Office	1
<b>Newry Total</b>	<b>1</b>
<b>Strabane</b>	
Crown Buildings	1
<b>Strabane Total</b>	<b>1</b>
<b>Stormont</b>	
Castle Buildings	27
Dundonald House	20
Knockview Buildings	1
Massey House	2
Netherleigh	7
Stormont Castle	2
Stormont Estate	1
<b>Stormont Total</b>	<b>60</b>
<b>Total</b>	<b>275</b>