

**FOI DOF/2023-0037**

**Request**

**EO1 Competition IRC265807 Phase 4**

1. Can you please advise the number of candidates placed or offered a post in DFC Universal Credit in this competition who did NOT select the AWP working pattern selection and selected standard Working hours only.
2. How many DFC Universal Credit posts requested AWP hours had to be selected by potential candidate on phase 4 merit list
3. How many candidates requested a change to the AWP/SWP working pattern selection and how many were successful with this request.
4. Please also advise how many posts in this phase 4 were in DFC Universal Credit in the Lurgan, Craigavon & Portadown area and how many of these posts were filled by candidates who currently work in DFC UC or live in these areas

**Clarification received 06 February 2023**

Question 2:

Please advise how many DFC Universal Credit vacancies required that AWP working hours were selected by the potential post holder for the vacancy.

**DoF Response**

I can confirm the department holds some of the information requested.

1. As at 26<sup>th</sup> January 2023, there were four candidates placed or offered a post in DFC Universal Credit in this competition who did NOT select the AWP working pattern selection and selected standard working hours only.
2. For phase 4 of the general service EO1 competition there were 16 DfC Universal Credit Northern Ireland vacancies that required candidates to have requested AWP working hours as a preference.
3. NICSHR Vacancy Management Teams are only responsible for the initial allocation of candidates to approved vacancies. Any subsequent requests from candidates to change their working pattern would be a consideration for individual business areas, the details of which are not conveyed to NICSHR.

4. The information you have requested is being withheld because it is exempt under Section 40(2) of the Freedom of Information Act.

Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in the General Data Protection Regulations (GDPR) (or certain other provisions of the Data Protection Act 2018).

Having considered all of the information contained within the lawful, fairness and transparency test (which we are providing as a separate attachment – Annex B), the department has established that, on balance, there is no lawful basis for the disclosure of third party personal data falling within the scope of the request of which the requester is not the data subject.