FOI DOF/2023-0268

Request

Freedom of Information request - IRC277837 Deputy Principal. Under the Freedom of Information Act, I would like to request details of

- 1. How many general service DP vacancies are there that can be filled by the competition; IRC277837 and where are they?
- 2. Is there a planned date when offers will be made for IRC288827
- 3. Is there a freeze/pause on filling general service posts and if so when is this due to be reviewed?
- 4. What date is the list due to expire
- 5. How many candidates are on the list still to be placed?

Clarification received 14 July 2023 in regards to Q2

Apologies for the confusion it is for the current DP competition IRC277837

DoF Response

I can confirm the department holds some of the information requested.

1. Detail of the total vacancies in each department is not held centrally by the Department of Finance. Each Civil Service Department is responsible for managing its resources – both financial and staff. Each Department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a Department identifies a vacancy needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all Departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of June 2023, NICSHR was managing a caseload of 53 vacancies at General Service Deputy Principal Grade that may be filled from competition IRC277837.

The table below provides the breakdown of location and office requested.

	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	TEO	Grand Total
Ballykelly										
Jubilee House	1									1
Ballykelly Total	1									1
Bangor										

	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	TEO	Grand Total
Rathgael House		4								4
Bangor Total		4								4
Belfast										
9 Lanyon Place			2							2
Adelaide House				5						5
AIB Building								1		1
Balmoral Road					1					1
Castle Buildings							1	6	2	9
Causeway Exchange			3							3
Clarence Court					9					9
Dundonald House	3									3
Klondyke Building	1									1
Knockview Buildings								1		1
Laganside Courts								1		1
Laganside House								2		2
Lanyon Plaza						1				1
Massey House								5		5
Belfast Total	4		5	5	10	1	1	16	2	44
Craigavon										
Marlborough House			1							1
Craigavon Total			1							1
Downpatrick										
Downpatrick Courthouse								1		1
Downpatrick Total								1		1
Dungannon										
Crown Buildings Dungannon	1									1
Dungannon Courthouse								1		1
Dungannon Total	1							1		2
Grand Total	6	4	6	5	10	1	1	18	2	53

- 2. There are no timescales for allocations from the DP General Service competition IRC277837. At this time, NICSHR is unable to advise when candidates should expect to receive offer letters.
- 3. A NICS pause on filling General Service vacancies from General Service volume competitions is in place, which is to be reviewed at the start of September 2023.
- 4. The merit list for DP General Service competition IRC277837 is due to expire on 14 November 2024. Appointments will not be made after this date unless there are cogent practical reasons for extending the lifetime of this competition.
- 5. There are 123 candidates remaining on merit list from DP General Service competition IRC277837.