

FOI DOF/2023-0327

**Request**

**Follow-on request from DOF/2023-0097:**

**Re: Deputy Principal Competition IRC277837**

- 1) How many candidates were paper sifted in the first tranche.
- 2) How many candidates were invited to a Deputy Principal interview in the first tranche.
- 3) How many candidates were successful at Deputy Principal interview in the first tranche.
- 4) How many candidates were paper sifted for Deputy Principal interview in the most recent tranche.
- 5) How many candidates were invited for Deputy Principal interview in the most recent tranche.
- 6) How many candidates remain that had passed the competency tests originally but have still not been paper sifted.
- 7) How many Deputy Principal vacancies are there in NICS.
- 8) How many temporary promotions to Deputy principal are there in NICS.
- 9) What merit position (following first stage of online education tests) has been reached in regards to proceeding to paper sift and interviews
- 10) How many candidates are ahead of me

**Please can I resubmit the same FOI request with the same questions as of today's date 30th August 2023.**

## DoF Response

I can confirm the department holds some of the information requested.

1. 1,011 of the top scoring candidates have been sifted to date. No further sifts have taken place.
2. & 3. Please note that Section 22 of the FOI Act (Intended for future publication) has been applied to Questions 2 and 3.

The data for this competition will be published upon completion of each stage of the selection process on OpenDataNI [here](#). It is envisaged the data will be available for this stage during Quarter 3, 2023/24. By applying Section 22 exemption of the FOI Act, we are required to carry out a Public Interest Test. This can be found attached as a separate document (Annex B).

4. Please see response to Question 1.
5. Please note that Section 22 of the FOI Act (Intended for future publication) has been applied.

The data for this competition will be published upon completion of each stage of the selection process on OpenDataNI [here](#). It is envisaged the data will be available for this stage during Quarter 3, 2023/24. By applying Section 22 exemption of the FOI Act, we are required to carry out a Public Interest Test. This can be found attached as a separate document (Annex B).

6. 995 candidates remain to be sifted.
7. Detail of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICS HR to initiate the process to fill the post. NICS HR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of August 2023 (the most current information available), NICS HR was managing a caseload of 68 General Service Deputy Principal (DP) vacancies; of these, 49 have been identified to be filled from IRC277837.

8. At the end of August 2023 (the most current information available), there were 314 NICS staff on temporary promotion to General Service Deputy Principal grade.

It should be noted that temporary promotions may be in place for a variety of reasons such as special exercises, to cover maternity leave, and vacant posts etc.

9. Test merit position 1,011 has proceeded to sift and interview or invite to interview.

10. 281 candidates are ahead of you in test merit order.