

FOI DOF/2023-0454

**Request**

Please provide an update on IRC265807 EO1 Competition as of 20/11/2023 =

- 1) How many candidates remain to be placed ref EO1 competition IRC265807?
- 2) How many of the placed candidates were not full time?
- 3) How many of the remaining candidates waiting to be placed are not full time?
- 4) How many current EO1 vacancies are there within NICS?
- 5) How many of these vacancies are not full time? Broken down by location.

**DoF Response**

I can confirm the department holds some of the information requested.

- 1) As at the end of October 2023 (the most recent figures available at time of request), there were 81 candidates remaining to be placed.
- 2) & 3) This information is not held. NICSHR does not hold the details of candidates' existing working patterns (either before or after offer/placement).
- 4) Details of the total vacancies in each department is not held centrally by Department of Finance. Each civil service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of October 2023 (the most recent information available at the time of the request), NICSHR was managing a caseload of 200 General Service Executive Officer 1 vacancies, 152 of which may be filled from IRC265807.

- 5) As at the end of October 2023, (the most recent information available at the time of the request), NICSHR was managing a caseload of two part time General Service Executive Officer 1 vacancies. Neither of these vacancies have been identified to be filled from IRC265807. The breakdown of location is provided in the table below.

<b>Number of part time EO1 vacancies by location</b>	<b>DfC</b>	<b>DfE</b>	<b>Grand Total</b>
<b>Belfast</b>			
Cleaver House	1		1
Consumer Affairs Building		1	1
<b>Belfast Total</b>	<b>1</b>	<b>1</b>	<b>2</b>
<b>Grand Total</b>	<b>1</b>	<b>1</b>	<b>2</b>