FOI DOF/2023-0460

Request

I would like to request details on the SO Competition IRC275969

- 1. The number of candidates already placed and the lowest position number placed.
- 2. The number of SO posts vacant/declared as of today's date.
- 3. The locations of the vacant SO posts.
- 4. If any of these posts would facilitate part time or have specified they would not consider part time/jobshare working.

DoF Response

I can confirm the department holds some of the information requested.

- 1. As of end of October 2023 (the most recent figures available at the date of the request), the number of candidates placed in post is 326 and the merit position of the last candidate placed in a post from competition IRC275969 is 352.
- 2. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources. As at the end of October 2023 (the most recent figures available at the date of the request), NICSHR was managing a caseload of 206 General Service Staff Officer vacancies of which 178 may be filled from IRC275969.
- 3. The tables below provide the details of the departments and locations of the vacant posts.

Total General Service Staff Officer vacancies

Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Armagh											
58 Upper English Street										1	1
Armagh Total										1	1
Ballykelly											

Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Jubilee House	13										13
Ballykelly Total	13										13
Belfast											
2-4 Bruce Street						4					4
9 Lanyon Place			6								6
Adelaide House				24							24
AIB Buildings								3			3
Balmoral Road					1						1
Belfast Chambers									2		2
Castle Buildings							12	7		11	30
Castle Court			5								5
Causeway Exchange			22								22
Clare House	4										4
Clarence Court					7						7
Colby House						1					1
Consumer Affairs Building				1							1
Dundonald House	6							3			9
Goodwood House						4					4
Great Northern Tower			1								1
Klondyke Building	4										4
Laganside House								10			10
Lanyon Plaza						12					12
Massey House								3			3
Netherleigh				1							1
Queen's Court								3			3
Seatem House						1					1
Section Office Belfast					1						1
Shaftesbury Square Jobs and Benefits Office			1								1
Stormont Castle										2	2
The Design Centre			1								1
Unit 2 Walled Garden								1			1
Waterfront Plaza								1			1
Belfast Total	14		36	26	9	22	12	31	2	13	165
Carrickfergus											
Seapark								1			1
Carrickfergus Total								1			1
Coleraine											
Coleraine Courthouse								1			1
County Hall Coleraine					2						2
Coleraine Total					2			1			3
Cookstown											
Dfl, Rivers HQ, Loughry					2						2
Cookstown Total					2						2
Craigavon											
Marlborough House	1		1								1

Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Craigavon Total			1								1
Derry-Londonderry											
Foyle Jobs and Benefits Office			2								2
Londonderry Courthouse								1			1
Orchard House	5										5
Waterside House		1				2					3
Derry-Londonderry Total	5	1	2			2		1			11
Downpatrick											
Downpatrick Courthouse								1			1
Downpatrick Total								1			1
Enniskillen											
Inishkeen House	2										2
Enniskillen Total	2										2
Kilkeel											
Crown Buildings Kilkeel			1								1
Kilkeel Total			1								1
Lisburn											
Lisburn Jobs and Benefits Office			1								1
Lisburn Total			1								1
Newry											
Glenree House	2										2
Newry Courthouse								1			1
Newry Total	2							1			3
Omagh											
County Hall Omagh					1						1
Omagh Total					1						1
Grand Total	36	1	41	26	14	24	12	36	2	14	206

General Service Staff Officer vacancies to be filled from IRC275969

Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Armagh											
58 Upper English Street										1	1
Armagh Total										1	1
Ballykelly											
Jubilee House	13										13
Ballykelly Total	13										13
Belfast											
2-4 Bruce Street						4					4
9 Lanyon Place			5								5
Adelaide House				22							22
AIB Buildings								2			2
Balmoral Road					1						1
Belfast Chambers									1		1

Castle Buildings	Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Causeway Exchange	Castle Buildings							12	4		10	26
Causeway Exchange				5								
Clare House												
Calerance Court		4										
Colby House		-				5						
Consumer Affairs Building							1					
Dundonald House					1		•					
Great Northern Tower		6							3			
Company							2					
Klondyke Building				1								
Laganside House		4		·								
Lanyon Plaza									9			
Massey House 1 1 2 2 Netherleigh 1 1 3 3 3 Queen's Court 1 1 3 3 3 Seatem House 1 1 1 1 1 1 Shaftesbury Square Jobs and Benefits Office 1 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>5</td><td></td><td>J</td><td></td><td></td><td></td></td<>							5		J			
Netherleigh									2			
Queen's Court Seatem House					1							
Seatem House	•				'				3			
Shaffesbury Square Jobs and Benefits Office							1		3			
Stormont Castle							1					1
Waterfront Plaza				1								1
Belfast Total											1	1
Coleraine 1 1 1 County Hall Coleraine 2 1 1 County Hall Coleraine 2 1 3 Cookstown 2 1 3 Cookstown 2 2 2 Cookstown Total 2 2 2 Cookstown Total 2 2 2 Craigavon 1 1 1 Marlborough House 1 1 1 Craigavon Total 1 1 1 Derry-Londonderry 2 2 2 Foyle Jobs and Benefits Office 2 2 2 Londonderry Courthouse 1 1 1 Orchard House 5 5 5 Waterside House 1 2 3 Derry-Londonderry Total 5 1 2 1 11 Downpatrick 5 2 1 11 1 Downpatrick Total 1 1 1 </td <td>Waterfront Plaza</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td>1</td>	Waterfront Plaza								1			1
Coleraine Courthouse	Belfast Total	14		33	24	6	13	12	24	1	11	138
County Hall Coleraine 2 1 3 Cookstown 2 1 3 Cookstown 2 2 2 Cookstown Total 2 2 2 Craigavon 3 2 2 2 Craigavon Total 1 3 4 1 4 1	Coleraine											
Coleraine Total 2 1 3 Cookstown 2 2 2 Dfl, Rivers HQ, Loughry 2 2 2 Cookstown Total 2 2 2 Craigavon 3 4	Coleraine Courthouse								1			1
Cookstown Dff, Rivers HQ, Loughry 2 2 Cookstown Total 2 2 Craigavon 3 2 2 Marlborough House 1 3 1 Craigavon Total 1 4 1 Derry-Londonderry 5 4 1 1 Foyle Jobs and Benefits Office 2 2 2 2 Londonderry Courthouse 2 2 2 2 Londonderry Courthouse 5 5 4 1 1 1 Orchard House 5 5 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 4 4 2 1 <th< td=""><td>County Hall Coleraine</td><td></td><td></td><td></td><td></td><td>2</td><td></td><td></td><td></td><td></td><td></td><td>2</td></th<>	County Hall Coleraine					2						2
Dfl, Rivers HQ, Loughry 2 2 Cookstown Total 2 2 Craigavon 1 1 Marlborough House 1 1 Marlborough House 1 1 Craigavon Total 1 1 Derry-Londonderry	Coleraine Total					2			1			3
Cookstown Total 2 2 Craigavon 1 1 Marlborough House 1 1 Craigavon Total 1 1 Derry-Londonderry 5 2 Foyle Jobs and Benefits Office 2 2 Londonderry Courthouse 1 1 Orchard House 5 5 Waterside House 1 2 Derry-Londonderry Total 5 1 Downpatrick 2 1 Downpatrick Courthouse 1 1 Downpatrick Total 1 1 Enniskillen 2 2 Enniskillen Total 2 2 Kilkeel 6 2	Cookstown											
Craigavon 1 2 3	Dfl, Rivers HQ, Loughry					2						2
Marlborough House 1 2 3	Cookstown Total					2						2
Craigavon Total 1 1 Derry-Londonderry 2 3 Foyle Jobs and Benefits Office 2 2 Coffice 2 3 Londonderry Courthouse 1 1 Orchard House 5 3 Waterside House 1 2 3 Derry-Londonderry Total 5 1 2 2 1 11 Downpatrick 0 1 <	Craigavon											
Derry-Londonderry 2 2 Foyle Jobs and Benefits 2 2 Office 2 2 Londonderry Courthouse 1 1 Orchard House 5 5 Waterside House 1 2 Derry-Londonderry Total 5 1 2 2 1 11 Downpatrick Downpatrick Courthouse 1 1 1 1 1 1 Downpatrick Total 1	Marlborough House			1								1
Foyle Jobs and Benefits Office 2 2 Londonderry Courthouse 1 1 Orchard House 5 5 Waterside House 1 2 3 Derry-Londonderry Total 5 1 2 1 11 Downpatrick 0 1 1 1 1 Downpatrick Courthouse 1 1 1 1 1 Enniskillen 2 2 2 2 2 2 2 2 2 2 2 3<	Craigavon Total			1								1
Londonderry Courthouse 1 1 Orchard House 5 5 Waterside House 1 2 3 Derry-Londonderry Total 5 1 2 1 11 Downpatrick 0 0 1 2 2 2 2 <td>Foyle Jobs and Benefits</td> <td></td> <td></td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>2</td>	Foyle Jobs and Benefits			2								2
Orchard House 5 5 5 5 5 5 3 <									1			
Waterside House 1 2 3 Derry-Londonderry Total 5 1 2 1 11 Downpatrick 0 1 1 1 1 Downpatrick Courthouse 1 2 2 2 <t< td=""><td></td><td>5</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		5										
Derry-Londonderry Total 5 1 2 2 1 11 Downpatrick Downpatrick Courthouse 1 1 1 1 Downpatrick Total 1 1 1 1 1 1 Enniskillen 2 <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td>2</td> <td></td> <td></td> <td></td> <td></td> <td></td>			1				2					
Downpatrick 1 1 Downpatrick Courthouse 1 1 Downpatrick Total 1 1 Enniskillen 2 2 Enniskillen Total 2 2 Kilkeel 2 2		5		2					1			
Downpatrick Courthouse 1 1 Downpatrick Total 1 1 Enniskillen 2 2 Inishkeen House 2 2 Enniskillen Total 2 2 Kilkeel 2 2												
Downpatrick Total 1 Enniskillen Inishkeen House 2 Enniskillen Total 2 Kilkeel 2									1			1
Enniskillen Inishkeen House 2 Enniskillen Total 2 Kilkeel 2												-
Inishkeen House 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2												
Enniskillen Total 2 2 2 2 2 1 2 2 1 2 2 1 2 2 2 2 2 2 2		2										2
Kilkeel												
												_
	Crown Buildings Kilkeel			1								1

Town/Location	DAERA	DE	DfC	DfE	Dfl	DoF	DoH	DOJ	PPS	TEO	Total
Kilkeel Total			1								1
Lisburn											
Lisburn Jobs and Benefits Office			1								1
Lisburn Total			1								1
Newry											
Glenree House	2										2
Newry Courthouse								1			1
Newry Total	2							1			3
Omagh											
County Hall Omagh					1						1
Omagh Total					1						1
Grand Total	36	1	38	24	11	15	12	28	1	12	178

4. As per the Candidate Information Booklet for Competition IRC275969, the vacancies are for 37 hours net. Upon receipt of an offer letter a candidate may submit a request to be considered for part-time working. The Line Manager of the post the candidate has been allocated to will then be contacted and asked to consider the request.