

FOI DOF/2024-0119

Request

Freedom of Information request - IRC275969 Staff Officer

1. Following the issuing of preplacement letters on 7th of February for the latest round of offers for this competition I am writing to request an update on when the offers will be made.
2. I am also requesting an explanation for the delay in the issuing of these offers when compared to EO1 competition IRC265807 that saw its preplacement letters issued after the SO competition and offers already made.
3. I am also requesting an update on the current total number of Staff Officer vacancies to be filled by general service promotions and their exact location i.e. not just DFC Londonderry 6 but specifically the offices currently carrying declared vacancies.

DoF Response

I can confirm the department holds some of the information requested.

1. As at the end of February 2024, the allocation of Competition IRC275969 was in progress to be sent to our Service Provider, HRConnect, for issue of the offer letters. Offers will issue during March 2024.
2. There has not been a delay in the issuing of offer letters from Competition IRC275969. The allocation process includes a number of stages which can vary between competitions.
3. Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of February 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 87 General Service Staff Officer vacancies which may be filled from Competition IRC275969. The breakdown of the locations and offices is shown in the table below.

Location and Office	Number of vacancies
Ballykelly	
Jubilee House	4
Ballykelly Total	4
Bangor	
Rathgael House	5
Bangor Total	5
Belfast	
148-158 Corporation Street	1
2-4 Bruce Street	4
9 Lanyon Place	3
Adelaide House	8
AIB Buildings	1
Belfast Chambers	2
Castle Buildings	6
Castle Court	3
Causeway Exchange	6
Clare House	7
Clarence Court	5
Klondyke Building	7
Knockview Buildings	1
Laganside House	7
Lanyon Plaza	2
Massey House	1
Queen's Court	1
Seatem House	1
Unit 2 Walled Garden	1
Belfast Total	67
Coleraine	
Coleraine Courthouse	1
Coleraine Total	1
Craigavon	
Marlborough House	1
Craigavon Total	1
Derry-Londonderry	
Londonderry Courthouse	1
Orchard House	1
Waterside House	2
Derry-Londonderry Total	4
Downpatrick	
Downpatrick Courthouse	1
Downpatrick Total	1
Newry	
Glenree House	1
Phoenix House	1

Location and Office	Number of vacancies
Newry Total	2
Newtownabbey	
Newtownabbey Jobs and Benefits Office	2
Newtownabbey Total	2
Grand Total	87