FOI DOF/2024-0223

Request

Can you please provide the following information in relation to IRC265807 EO1 Competition:

- 1. How many posts have been currently been identified as vacant and what department/section & location are these posts in?
- 2. Confirm when the list will be closed off?

DoF Response

I can confirm the department holds some of the information requested.

 Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable.

When a department identifies a vacancy, it needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of April 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 65 General Service Executive Officer 1 vacancies which may be filled by competition IRC265807. The breakdown of Departments/sections and locations of these vacancies is shown in the table below.

You should note that the NICSHR caseload includes all vacancies to be filled, including those to which candidates have been allocated with a future start date.

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | Grand Total |
|----------------------------|-------|----|-----|-----|-----|-----|-----|-----|----------------|
| Armagh | | | | | | | | | |
| Crown Buildings Armagh | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Armagh Total | | | 1 | | | | | | 1 |

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | Grand Total |
|--|-------|----|-----|-----|-----|-----|-----|-----|----------------|
| Ballykelly | | | | | | | | | |
| Jubilee House | | | | | | | | | |
| DAERA, Climate Change, Science & Innovation Group | 1 | | | | | | | | 1 |
| Ballykelly Total | 1 | | | | | | | | 1 |
| Bangor | | | | | | | | | |
| Rathgael House | | | | | | | | | |
| DE, Resources & Reform | | 1 | | | | | | | 1 |
| Bangor Total | | 1 | | | | | | | 1 |
| Belfast | | | | | | | | | |
| 2-4 Bruce Street | | | | | | | | | |
| DoF, NICS HR | | | | | | 3 | | | 3 |
| 580A Falls Road | | | | | | | | | |
| DfC, Work and Health Group | | | 2 | | | | | | 2 |
| Castle Court | | | | | | | | | |
| DfC, Operational Delivery Group | | | 2 | | | | | | 2 |
| DfC, Work and Health Group | | | 4 | | | | | | 4 |
| Causeway Exchange | | | | | | | | | |
| DfC, Housing and Sustainability Group | | | 1 | | | | | | 1 |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Clare House | | | | | | | | | |
| DAERA, Environment, Marine and Fisheries Group | 1 | | | | | | | | 1 |
| Consumer Affairs Building | | | | | | | | | |
| DfE, Management Services and Regulation Group | | | | 1 | | | | | 1 |
| Crown Buildings Falls Road | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Crown Buildings Shankill | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Goodwood House | | | | | | | | | |
| DoF, CPD Construction & Procurement Delivery | | | | | | 1 | | | 1 |
| DoF, DSF Digital, Security and Finance Shared Services | | | | | | 1 | | | 1 |
| Great Northern Tower | | | | | | | | | |
| DfC, Operational Delivery Group | | | 1 | | | | | | 1 |
| Hydebank | | | | | | | | | |
| Dfl, DVA, Chief Executive | | | | | 1 | | | | 1 |
| Klondyke Building | | | | | | | | | |
| DAERA, Northern Ireland Environment Agency | 1 | | | | | | | | 1 |
| Knockbreda Jobs and Benefits Office | | | | | | | | | |
| DfC, Work and Health Group | | | 2 | | | | | | 2 |
| Laganside Courts | | | | | | | | | |

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | Grand Total |
|--|-------|----|-----|-----|-----|-----|-----|-----|----------------|
| DOJ, NICTS Northern Ireland Courts and Tribunals Service | | | | | | | | 2 | 2 |
| Laganside House | | | | | | | | | |
| DOJ, NICTS Northern Ireland Courts and Tribunals Service | | | | | | | | 2 | 2 |
| Queen's Court | | | | | | | | | |
| DOJ, Justice Delivery Directorate | | | | | | | | 3 | 3 |
| Royal Courts of Justice | | | | | | | | | |
| DOJ, NICTS Northern Ireland Courts and Tribunals Service | | | | | | | | 2 | 2 |
| Stormont Castle | | | | | | | | | |
| DoF, CPD Construction & Procurement Delivery | | | | | | 1 | | | 1 |
| Stormont Estate | | | | | | | | | |
| DoH, Social Care and Public Health Policy Group | | | | | | | 1 | | 1 |
| Belfast Total | 2 | | 15 | 1 | 1 | 6 | 1 | 9 | 35 |
| Coleraine | | | | | | | | | |
| County Hall Coleraine | | | | | | | | | |
| Dfl, DVA, Chief Executive | | | | | 1 | | | | 1 |
| Coleraine Total | | | | | 1 | | | | 1 |
| Derry-Londonderry | | | | | | | | | |
| 28 Temple Road | | | | | | | | | |
| DfC, Operational Delivery Group | | | 7 | | | | | | 7 |
| Crown Buildings Londonderry | | | | | | | | | |
| DfC, Work and Health Group | | | 3 | | | | | | 3 |
| Foyle Jobs and Benefits Office | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Londonderry Courthouse | | | | | | | | | |
| DOJ, NICTS Northern Ireland Courts and Tribunals Service | | | | | | | | 3 | 3 |
| Derry-Londonderry Total | | | 11 | | | | | 3 | 14 |
| Dungannon | | | | | | | | | |
| Crown Buildings Dungannon | | | | | | | | | |
| DfC, Work and Health Group | | | 2 | | | | | | 2 |
| Dungannon Courthouse | | | | | | | | | |
| DOJ, NICTS Northern Ireland Courts and Tribunals Service | | | | | | | | 1 | 1 |
| Dungannon Total | | | 2 | | | | | 1 | 3 |
| Kilkeel | | | | | | | | | |
| Crown Buildings Kilkeel | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Kilkeel Total | | | 1 | | | | | | 1 |
| Larne | | | | | | | | | |
| Larne Jobs and Benefits Office | | | | | | | | | |
| DfC, Work and Health Group | | | 3 | | | | | | 3 |

| | DAERA | DE | DfC | DfE | Dfl | DoF | DoH | DOJ | Grand Total |
|---|-------|----|-----|-----|-----|-----|-----|-----|----------------|
| Larne Total | | | 3 | | | | | | 3 |
| Lisburn | | | | | | | | | |
| DAERA Lisburn | | | | | | | | | |
| DAERA, Northern Ireland Environment Agency | 1 | | | | | | | | 1 |
| Lisburn Total | 1 | | | | | | | | 1 |
| Newry | | | | | | | | | |
| Phoenix House | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Newry Total | | | 1 | | | | | | 1 |
| Newtownabbey | | | | | | | | | |
| Newtownabbey Jobs and Benefits Office | | | | | | | | | |
| DfC, Work and Health Group | | | 1 | | | | | | 1 |
| Newtownabbey Total | | | 1 | | | | | | 1 |
| Omagh | | | | | | | | | |
| Crown Buildings Omagh | | | | | | | | | |
| DfC, Work and Health Group | | | 2 | | | | | | 2 |
| Omagh Total | | | 2 | | | | | | 2 |
| Grand Total | 4 | 1 | 37 | 1 | 2 | 6 | 1 | 13 | 65 |

2. I can confirm the department holds the information requested, however, it is exempt under Section 21(1) of the Freedom of Information Act. Section 21 applies to information that is already reasonably accessible to the applicant by other means. Section 21 is an absolute exemption, and the department is not required to consider whether the public interest favours disclosure of this information.

The publication can be accessed using the following link: <u>FOI DOF 2024-0051</u> <u>Update on EO1 Competition</u>