

FOI DOF/2024-0271

**Request**

Under the Freedom of Information Act, regarding the recruitment process for the Graduate Trainee Civil Engineer post (IRC 294408), I request the following information:-

1. The number of candidates required for this post.
2. The number of candidates who were successful and filled the post.

**DoF Response**

I can confirm the department holds the information requested.

1. & 2.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

Number of vacancies submitted to NICSHR	23
Number of successful candidates	17
Number of posts filled	14