

FOI DOF/2024-0274

Request

Could the following information be provided in relation to each of the G6/G5 competitions set out below:

- number of applicants
 - number of people called to interview
 - number of people that passed interview
 - minimum and maximum range of scores awarded for those that passed interview (and where this cannot be provided due to numbers the average score)
1. IRC207171 DoJ Reducing Offending Directorate Grade 6
 2. IRC227498 DoJ Director of Rehabilitation and Reducing Reoffending, Grade 5
 3. IRC282664 DoJ Principal Private Secretary to the Lady Chief Justice and Head of the Lady Chief Justice's Office & Official Solicitors Office
 4. IRC224294 General Service Grade 5 Promotion Board
 5. IRC280501 DAERA Grade 5 Policy Development & Implementation
 6. IRC272566 DoJ Deputy Director (Grade 5), Policing Policy & Strategy Deputy Director, Enabling Access to Justice; Deputy Director, Victims Support
 7. IRC272980 TEO Grade 5 Central and Cross-Cutting Policy and Programmes
 8. IRC254216 Principal Private Secretary G5
 9. IRC273800 Director of Rating Policy G5

DoF Response

I can confirm the department holds the information requested, however some information has not been provided as an exemption applies, further details are provided below.

1. – 9.

Please note, regarding your request for the minimum and maximum range of scores awarded for those that passed interviews in each competition – This information is withheld because it is exempt under section 40(2) of the Freedom of Information Act. Section 40(2) exempts personal information from disclosure if that information relates to someone other than the applicant, and if disclosure of that information would contravene one of the data protection principles in schedule 1 of the Data Protection Act 2018.

In this case, I believe disclosure would contravene the first data protection principle, which provides that personal data must be processed lawfully and fairly.

Having considered all the information contained within the Legitimate Interest Test – lawful, fairness and transparency test (attached as a separate document – **Annex B**), the department has established that, on balance, there is no lawful basis for the disclosure of third-party personal data falling within the scope of the request of which the requester is not the data subject.

However, as per your request, where possible, we have provided the average scores for each competition.

Number of Applicants	
IRC207171	13
IRC224294	497
IRC227498	6
IRC254216	31
IRC272566	81
IRC272980	185
IRC273800	23
IRC280501	135
IRC282664	8

Number of people called to interview	
IRC207171	3
IRC224294	61
IRC227498	4
IRC254216	16
IRC272566	19
IRC272980	29
IRC273800	6

IRC280501	19
IRC282664	6

Number of people that passed interview	
IRC207171	1
IRC224294	14
IRC227498	3
IRC254216	8
IRC272566	14
IRC272980	11
IRC273800	2
IRC280501	10
IRC282664	2

Minimum and maximum range of scores awarded for those that passed interview (and where this cannot be provided due to numbers, the average score) – Average Score	
IRC207171	Exemption Section 40(2)
IRC224294	102.5
IRC227498	91.0
IRC254216	74.5
IRC272566	97.5
IRC272980	87.5
IRC273800	125.0
IRC280501	73.5
IRC282664	86.5