

FOI DOF/2024-0331

Request

1. Since the release of the NIPS exit survey in 2024 how many exit surveys have been returned to NIPS?
2. Who is responsible for dealing with the data?
3. What conclusions have been drawn from the data?
4. Is there an action plan for exit survey results?

DoF Response

I can confirm the department holds some of the information requested.

1. Since the introduction of the NIPS Exit Interviews/Questionnaires in April 2024, two Exit Questionnaires have been returned. It should be noted that initially this process was only applied to staff who voluntarily resigned from the Service. However, from July 2024 this has been extended to also include staff who age retire from the Service.
2. Completed Exit Survey/Questionnaires are returned to the Department of Finance (DOF) embedded NICS HR Strategic HR Business Partnering Team for NIPS Resourcing. The DOF Strategic HR Business Partner for the NIPS reports key findings on a quarterly basis to the Prison Service Management Board (PSMB).
3. The Department does not hold any information relating to conclusions drawn, this would be the responsibility of NIPS, for further information please contact NIPS.FOI@justice-ni.gov.uk
4. The issue of and reporting on the NIPS Exit Interviews/Questionnaires from April 2024 is an action for the embedded NICSHR Strategic HR Business Partnering team within the NIPS Prisons 25 by 25 Strategy Year 3 Delivery Plan.