FOI DOF/2024-0353

Request

Under the FOI Act 2000 - I would like to know how many permanent Deputy Principal posts are currently waiting to be filled within the Northern Ireland Civil Service.

DoF Response

I can confirm the department holds some of the information requested.

Details of the total vacancies in each department is not held centrally by Department of Finance. Each Civil Service department is responsible for managing its resources – both financial and staff. Each department determines its individual workforce needs and is responsible for ensuring that any additional staffing resources are affordable. When a department identifies a vacancy that needs filled, the request is referred to NICSHR to initiate the process to fill the post. NICSHR liaises with all departments on an ongoing basis to seek to prioritise recruitment activity within allocated financial and staff resources.

As at the end of July 2024, (the most recent figures available at time of the request), NICSHR was managing a caseload of 134 General Service Deputy Principal vacancies and 225 Non-General Service Deputy Principal vacancies within the Northern Ireland Civil Service (NICS).